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5. This expansion is in contradiction to the struggle being waged in Poland against an increasing bureaucracy. The PZM office staff had already been considerable and had exceeded its own real needs. The excessive number of personnel is illustrated by the following figures:

Ships in exploitation	25
Sea-going personnel	650
Office personnel	550 to 600

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6. At present the PZM directorate and administrative offices occupy a three-story building with 80 rooms. The building is overcrowded with an average of seven or eight employees to each room. As the PZM directorate expects to take on approximately another 200 employees, it is looking for a larger building which will be able to accommodate the entire office staff.

Withdrawal of "authorizations" for unqualified officers

7. There are many so-called officers serving in the Polish Merchant Marine only on the strength of "authorizations" issued and extended every six months by the Maritime Board. These individuals do not possess the necessary officer qualifications, and it is mostly such officers, appointed to special posts by "social promotion", who hold the above-mentioned authorizations.
8. The Ministry of Navigation has ordered the withdrawal of all authorizations as of 1 January 1955. If officers, occupying posts by virtue of "social promotions", have not by that time succeeded in passing the necessary examinations, then they will have to give up their positions as officers.

Personnel changes in the Central Administration of the Polish Merchant Marine (CZPMH)

9. The post of director of the CZPMH was held by Wlodzimierz Skynarowski until November 1954. He was replaced by Marian Gronowski, former director of the PZM, and Marian Skorupinski was appointed director of the PZM.

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Changes introduced by new director of PZM

10. A fine for disregarding work discipline was introduced. A first officer on a PZM ship had two days' foreign currency allowance deducted as a fine for leaving the ship during her stay in Szczecin (Stettin) one hour before the end of working hours (1700 hrs). The ship's master, who allowed the officer to finish work earlier, was fined by the deduction of one day's foreign currency allowance.
11. An order forbidding the sale of American cigarettes free of duty to crews was also put into effect. According to this order, ships' canteens will receive cigarettes only from Poland, the USSR and the Satellites. The reason for this order is stated to be: "Seamen used American cigarettes not only for smoking but in many cases for purposes of speculation. Cigarettes are imported for free foreign currency which is needed more for the realization of other economic requirements of our country." Only the ship's master "is entitled to be in possession of foreign cigarettes up to within half of his representational allowance, for disposal as he thinks fit. As far as possible he should, however, use Polish or Russian cigarettes or those produced by 'other People's Democracies'".
12. The new director, Marian Skorupinski, has become very unpopular among the crews as a result of the introduction of these rulings.
13. Sea-going personnel of the Polish Merchant Marine have until now received a foreign currency allowance for each day away from a Polish port, in addition to their normal monthly salary. This supplement, reckoned in dollars, was paid in the currency of the country of their port of call.

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14. For any supplement not drawn, sea-going personnel were given a chit, on the production of which they could buy various goods free-of-duty at Baltona shops.
15. It is alleged that, effective 1 April 1955, foreign currency supplements will be drastically reduced. The difference between the present and the new rates will be paid to seamen in Polish currency. This prospect is causing considerable discontent amongst sea-going personnel, as it will make it difficult for them to buy many things abroad which they could sell in Poland at a good profit.



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